



International Union Against
Tuberculosis and Lung Disease
Health solutions for the poor

Position: Roster of Consultants for providing need based technical assistance to Corporate members under the Corporate TB pledge and outreach support to CTP secretariat.

Organization: International Union Against Tuberculosis and Lung Disease (The Union)

Location: To be decided based on assignment

Duration: Consultant Roster will be maintained for a period of 4 years and will be reviewed and updated yearly based on performance & The Union needs.

Travel: As necessary

About The Union:

The International Union Against Tuberculosis and Lung Disease (The Union) is an international scientific organization headquartered in Paris, France since 1920. Its goal is to promote national autonomy within the framework of the priorities of each country by developing, implementing and assessing anti-tuberculosis, lung health and non-communicable disease programs as well as other public health issues. The Union has eight offices around the world serving Africa, the Asia Pacific, Europe, Latin America, the Middle East, North America and South-East Asia, with a focus on tuberculosis, HIV, lung health and non-communicable diseases, tobacco control and research.

The approach of The Union will be to follow a holistic and health-systems-oriented approach to strengthen the continuum of care across. It can involve advocacy for policies, technologies and resources that improve health services and delivery.

The Union's Mission: To promote national autonomy within the framework of the priorities of each country by developing, implementing and assessing anti-tuberculosis, lung health and non-communicable disease programmes as well as other public health issues.

The Union's Vision: Health solutions for the poor.

The Union's Values:

Quality: The Union delivers services and products to the highest possible standards.

Accountability: The Union is responsible steward of resources and delivers on its commitments.

Independence: The Union maintains the freedom to pursue innovation and is guided by the best evidence to improve the health of the poor.

Solidarity: The Union stands together with its members and partners, as one, to overcome the greatest challenges to improve health among the communities it serves.

Know. Share. Act. These principles have driven The Union's work since its founding. For more information about The Union, please visit www.theunion.org

About the Project:

India's National TB Elimination Programme (NTEP) is geared to meet the ambitious goal declared by the Hon'ble Prime Minister Shri Narendra Modi in his clarion call of eliminating TB in India by 2025.

In response to this call, the Government of India and USAID jointly launched iDEFEAT TB project in August 2020. It is a four-year project being implemented by The Union-led consortium, consisting of seven partners: CETI, ECHO India, Empower, FMR, IQVIA and KNCV with support from USAID. This project seeks Institutional Strengthening to Accelerate Actions for TB and Drug Resistant TB in India. The project aims to implement twelve activities, one of these is the Corporate TB pledge.

The **Corporate TB Pledge (CTP)** is a joint initiative of Ministry of Health and Family Welfare, Government of India and USAID with an objective of galvanising corporates to jointly working towards shared vision of eliminating TB from the country. The initiative was launched in April 2019 and offers a tiered based approach for corporates to use their resources (human and financial), to combat TB, raise awareness of TB as a curable disease, and ultimately improve TB health outcomes. There are four **levels of commitments that the corporates can opt for** - silver, gold, platinum and diamond. Corporate may join the pledge as per their interest and resources and later graduate to a higher level.

Silver (Commitment):

- Recognize that businesses are a key part of society and participate in the solution for eliminating TB
- Commit to endorsing TB workplace policies
- Undertake sincere efforts to develop a response to TB at their workplace and in their communities

Gold (Commitment and Awareness)

- Silver + TB awareness raising activities
- Include TB information and messaging in health and safety briefings
- Implement TB awareness activities in the workplace and/or the community
- Plan and implement TB activities in the workplace and/or the community on global days such as World TB Day, World AIDS day, World Health day

Platinum (Commitment, Awareness & Investment):

- Gold + Dedicate funds for programs
- Expand existing health facilities to the general public for TB diagnosis, DOTS notification and reporting
- Use CSR money to implement a TB-specific project and report on measurable outcomes
- Adopt and implement a workplace policy and program, that includes screening and referrals for TB, and report on measurable outcomes

Diamond (Commitment, Awareness, Investment & Champion):

- Platinum + Corporate TB Champion
- Mobilize other companies or PSUs to join the Corporate TB Pledge

The corporates who have joined the CTP, often need technical expertise to work in TB space. They need technical expertise for identifying appropriate intervention, developing project plan or proposals planning and implementation guidance including training on the CSR and Workplace projects in TB etc. There are currently over 100 Corporates who have joined the CTP and the CTP secretariat engages and provides desired support to these members on regular basis. The CTP secretariat, under the iDEFEAT TB project, hosted at The Union, co-ordinates and provides technical assistance to the CTP members.

Over the time, the CTP membership has been increasing and demand from corporate members for technical assistance to adapt workplace and CSR programs for TB and DR-TB care, has also amplified. In view of this, CTP, intends to identify, train and set-up a cadre of consultants to provide need based technical assistance to Corporate TB Pledge members. CTP secretariat plans to develop a Roster of identified consultants whose

services will be utilised as and when needed either by CTP members or by CTP secretariat for reaching out to corporates to join the Corporate TB Pledge.

Candidates based in Delhi NCR, Assam, Gujarat, Uttar Pradesh, Bihar, Telangana and Tamil Nadu are encouraged to apply.

Scope of Work:

Services of Identified consultants will be utilized as per the requirements of CTP members or CTP Secretariat for engaging and working with Corporates. The services of Consultant will be availed on assignment basis. The broad areas of work may include, not limited to,

- Outreach and mobilizing of corporates to join Corporate TB pledge
- Needs assessment for developing projects and programmes
- Designing projects concept notes, proposals, programmes and campaigns on TB for identified CTP members,
- Project implementation
- Undertaking training and capacity building
- Facilitating linkages with authorities and stakeholders
- Documentation and reporting
- Monitoring and Evaluation

Engaging consultants

Following submission of the proposals, The Union will shortlist candidates for a round of interview. The final list of suitable consultants will be finalised based on the interview. Identified consultants will be trained on the program and oriented on basics of TB care and diagnostics and Government schemes through a 2-day training session. On successful completion of training, the consultants will be registered on the Consultant Roster.

The daily consultancy charges of the consultant for specific task contract will be finalized based on the scope of work, deliverables, experience of the consultant, context, history and consultancy rate etc. The same shall be deliberated separately for engaging with the registered consultants for specific task contract as mentioned in the scope of work above.

No Commitment

This job post contains no contractual proposal or offer of any kind. Registration to the Roster does not imply any contractual agreement or payments to be made by The Union. No contractual relationship exists except registration of Consultant in the Roster on completion of training successfully. The consultants registered in the roster will be approached separately based on the specific task needs. The consultant will be approached as and when required and payment will be made as per actual number of days worked and agreed terms and conditions.

Period of Performance of Contract:

A specific task contract outlining the outputs and detailed arrangement for each assignment shall be provided.

Duration:

The Consultant Roster will be maintained for a period of 4 years and will be reviewed and updated yearly based on performance & The Union needs.

Qualifications and Experience desired:

- Post Graduate Degree (Community Medicine/ Public Health/ Management/ Social Sciences/ Administration/ Project Management) from a recognized university.
- A minimum of 5 years including a minimum of two years of field experience
- Experience in working with the National TB Elimination program or Public Health initiatives will be preferred.

Competencies and Skills:

- Capacity to work independently and in a team environment with strong self-motivation, tact and diplomacy
- Ability to design and draft high quality proposals in coordination with Corporates and NTEP.
- Excellent training and writing skills
- Demonstrated experience in implementation/ support to development projects.
- Excellent negotiation and advocacy skills to interact with people at all levels in a multicultural and multi-disciplinary environment
- Proficiency in MS office (Word, Excel, Access, PowerPoint, outlook), Data management software, Internet.
- Excellent drafting and presentation skills including ability to draft clear and concise reports and concept notes
- Flexibility and willingness to work on a range of tasks
- Willingness to travel within country as per project needs.
- Ability to plan, set priorities, handle multiple tasks under tight deadlines.

The Union is an equal opportunity employer. Qualified women candidates are encouraged to apply.

Please note that only short-listed candidates will be contacted.

How to apply:**Interested candidates will need to submit a proposal with following documents:**

1. Letter of Expression of Interest stating your areas of expertise and experience
2. A complete CV with two professional references
3. Financial proposal indicating per day consultancy charges.

Please send in your applications on careers.usea@theunion.org indicating "Application for consultants under Corporate TB Pledge – iDEFEAT TB" in the subject line.